



**Introduction to Animal Welfare
Novosibirsk Zoological Park, Russia
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Olga	Alikina	Perm Zoo
Natalya	Yarushina	Perm Zoo
Ekaterina	Trefilova	Perm Zoo
Yuriy	Orlov	Bolsherechye Zoo named after V. Solomatin
Lyudmila	Lapinskaya	Seversk Zoo
Inna	Vasilevskaya	Seversk Zoo
Nadezhda	Sumina	Moscow Zoo
Svetlana	Soshnikova	Moscow Zoo
Alexander	Egorov	Moscow Zoo
Olga	Shilo	Novosibirsk Zoological Park
Roza	Solovyova	Novosibirsk Zoological Park
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Tatyana	Shilo	Novosibirsk Zoological Park
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